



Goodman Group is firmly committed to the provision of a safe and healthy work environment for its workers and visitors. In meeting this commitment, the Company will:

- Strive to provide and maintain a safe and healthy working environment by implementing appropriate policies and procedures that educate and encourage the protection of the Company's people and property;
- Establish and insist upon safe methods, safe equipment, proper materials and safe practices at all times;
- Provide effective training, supervision and information to workers as appropriate;
- Ensure that workers have the opportunity to be fully involved in the development of safe workplace practices;
- Assess our safety systems regularly to verify that they are effective and continually improved;
- Comply with all legislative requirements, particularly the Health and Safety at Work Act 2015 and associated Regulations, Codes of Practice and WorkSafe New Zealand Guidelines.
- Support the rehabilitation of injured employees, including their safe and early return to work.

The CEO delegates responsibility to persons in control of work areas to manage health and safety within their areas of control as an integral feature of their day to day activities.

A safe and healthy work environment is achieved through the cooperation and compliance of every worker with all relevant work standards, company procedures and statutory obligations.

Workers engaged by the Goodman Group are required to support the Goodman Group's health and safety initiatives by:

- Taking responsibility for ensuring their own safety while at work;
- Ensuring that no action or inaction by them, while at work, causes harm to any other person;
- Reporting to the appropriate person, as soon as possible, any work related unsafe conditions, injury, notifiable event, illness or near miss that has, or could have caused harm to themselves or others.

The Company supports and encourages workers to play an active role in identifying risks/hazards and to offer suggestions or ideas to improve any aspect of our health and safety program.

A handwritten signature in black ink, appearing to read "John Dakin".

.....John Dakin
Chief Executive Officer

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