



SUSTAINABILITY REPORT

Highlights
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Goodman Foundation
GRI index



➤ Around 10,700 natives were planted in urban ngahere at Highbrook Business Park and Roma Road Estate during the year.



Sustainability is embedded in our corporate values and reflected across all parts of our business strategy. Our investment decisions are based on long-term thinking, and we operate with ESG priorities front of mind.

Acknowledging our wider responsibilities, we are taking steps toward a more sustainable future with ambitious targets to decarbonise, build resilience, and mitigate climate change impacts.

HIGHLIGHTS of the last 12 months



Our focus is on the built environment and the delivery of sustainable property solutions that help our customers thrive. By reducing emissions and investing in greener buildings we're lifting our environmental performance and improving the quality of our properties, and the workspaces they provide.

CDP climate score^{1,2}



A- rating

for 2022

Toitū certified operations²



carbonzero

since 2021

Greenhouse gas emissions²



38.3% reduction

from FY20 base year

Sustainable Finance Framework



\$450 million

of green bonds and loans

World leadership rating



6 Green Star Design

for two Highbrook development projects

Solar energy systems



1 MWp installed

across 14 rooftops

Lower carbon development³



12.0%

estimated reduction in embodied carbon for completed projects

Engaged team



88%

engagement score

Boosting biodiversity



10,700 natives

planted in urban ngahere

¹ Formerly the Carbon Disclosure Project.

² Certification encompasses Goodman (NZ) Limited, Goodman Property Services (NZ) Limited and Goodman Property Trust. It includes emissions from operational activities and from the buildings and spaces within the portfolio where the Manager has operational control.

³ Independent assessment of building only, upfront embodied carbon (A1-A5) compared to a similar sized reference building.



Our framework

Paving the way

Goodman's strategic focus as an owner, developer and manager of warehouse and logistics space includes the aim of becoming a lower carbon and more resilient property business.

A sustainability framework that includes the following three pillars directs our actions towards these goals.



Concrete with lower Global Warming Potential (GWP) is specified for all new developments. It has up to 25% less embodied carbon than standard practice concrete.



Sustainable properties

Goodman invests in properties that are adaptable, resource efficient and resilient to the impacts of climate change. Located close to key transport infrastructure and large consumer catchments, these facilities help improve our customers' operational efficiency. High-quality workspaces and a range of amenity features contribute to staff wellbeing for these businesses.



People and culture

We believe that a business that is positively connected with its people and wider community will deliver superior long-term results. Goodman's flexible and progressive work practices help create a diverse, inclusive and safety conscious culture. Team members are recruited and rewarded based on their commitment to our values, long-term strategic thinking, expertise and performance.



Corporate performance

A sustainable capital structure, contemporary governance policies and business wide commitment to ESG principles give our investors, regulators, customers, and community partners confidence in our strategy. We measure our performance against leading benchmarks and provide the market with regular updates on our operating performance and wider business activities.

We're challenging ourselves to do better and do more for the benefit of all our stakeholders.



MATERIAL FACTORS

Our sustainability framework incorporates the material factors that drive our success.

The 14 factors identified as being significant to our business were extensively reviewed in 2021. The next stakeholder consultation will be undertaken in FY24 as part of a three-year cycle.

We've made three updates to the matrix this year, following a comprehensive internal review.

These changes include:

1. Increased priority being assigned to sustainability and resilience related factors
2. The number of factors has been reduced to 10, with similar priorities being amalgamated
3. New wellbeing and diversity initiatives throughout our business have been reflected in the relative rankings of these factors



The following pages describe how these factors are integrated into our broader business strategy.

It includes reporting on a range of non-financial metrics, monitoring progress against future targets and being accountable for our performance.



SUSTAINABLE PROPERTIES

The material factors that guide our investment activity include:

- + Customer attraction and retention
- + Flexible, adaptable and resilient properties
- + Sustainable design and management
- + Emission reduction and energy efficiency strategies

These factors are reflected in the specific targets we have adopted in the following table

KEY TARGETS	ACTIVITY	STATUS
Carbon neutral operations	Toitū carbonzero certified since FY21 FY23 emissions ¹ represent a 38.3% reduction from FY20 base year 21.5% and 43.0% emission reduction targets adopted for 2025 and 2030 respectively	PROGRESS ON TARGET
Sustainable development	Targeting 5 Green Star Built rating from NZGBC for all new developments Estimated 13.8% reduction in the intensity of carbon emissions (per square metre) compared to a reference building, for current projects Estimated 17,183 tCO ₂ e of embodied carbon in recently completed projects, to be offset	
Energy efficiency	100% of core portfolio to feature LED lighting by 2025, around 74% installed to date NABERSNZ ratings for all eligible office buildings at Highbrook by 2025 Over 50% of customers committing to providing energy consumption data for comparative benchmarking	
Renewable energy	Certified Renewable Electricity supplied by Meridian Energy 2.4 MWp of solar energy systems installed or planned, ahead of the 2.0 MWp target set for 2025	
Maintain portfolio occupancy above 95%	Portfolio effectively at capacity with average occupancy of 99.5%	

¹ Mandatory Category 1-4 emissions as reported.



GMT's urban logistics portfolio provides customers with high-quality properties in key locations across Auckland. Close to major transport infrastructure and large consumer catchments, the productivity benefits of our facilities are reflected in high occupancy levels and strong customer retention rates.

Future proof portfolio

The average age of the core portfolio is around 11 years. A long-term investment strategy ensures these properties are maintained to a superior standard. Upgrade projects that improve the operational and environmental performance of the portfolio are also underway.

These energy efficiency and water conservation initiatives include the installation of electricity submetering, solar energy systems, EV chargers, LED lighting and water saving technologies. The replacement of R22 refrigerants within building HVAC systems with low emission factor alternatives has also commenced.



Sustainable development solutions

A successful development programme has driven the growth of GMT, with over 90% of the core portfolio developed since 2004.

Our commitment to sustainable development includes the targeting of a 5 Green Star Built rating on all new projects. Adopting the Green Star standard as our base-build specification ensures all new warehouse and logistics facilities are highly sustainable and operationally efficient.

Recently completed projects at Highbrook Business Park have received a 6 Green Star Design rating. Representing world leadership standard, the NZ Blood Service and Tāwharau Lane projects are the first industrial buildings in New Zealand to achieve this rating.

The use of lower carbon and sustainably sourced building materials in the construction phase is reducing the intensity of our development emissions.

Life cycle assessments, measuring the upfront embodied carbon of all current projects, recorded an average 13.8% reduction in emissions intensity compared to similar sized reference buildings. On a square metre basis, this equates to a reduction from around 462 kg CO₂e sqm to 398 kg CO₂e sqm of net lettable area.

Once complete and independently verified, the residual embodied carbon in these development projects will be offset.

We've also integrated circularity principles into the development process, with careful recycling and repurposing of most demolition and construction waste where possible.

Extensive landscaping, urban ngahere (urban forests), beehives and other biodiversity initiatives are incorporated into our larger estates, enhancing, and protecting the natural environment.

Over 10,700 native shrubs and trees were planted at Highbrook Business Park and Roma Road Estate during the year.



Esplanade reserves and storm water management system, Highbrook Business Park.



Climate risk and emissions reporting

With extreme weather events already affecting our communities, the need for collective action on climate change is urgent.

As a business we are committed to minimising our greenhouse gas emissions and have implemented a sustainability programme that includes ambitious carbon reduction targets. Our Emissions Reduction and Management Plan details the operational initiatives that will help in the transition to a low carbon, more sustainable business.

The plan has been updated this year, with 2030 targets added to the original 2025 objectives. The pathway is aligned

with the Paris Agreement and the aim of limiting global warming to less than 1.5 degrees.

Carbonzero certification from Toitū confirms our carbon emissions have been measured in accordance with the new ISO 14064-1:2018 standard and that we have offset mandatory emissions with locally sourced carbon credits (Category 1-4), and Certified Renewable Energy certificates (Category 2) from Meridian.

The certification encompasses Goodman (NZ) Limited, Goodman Property Services (NZ) Limited and Goodman Property Trust. It includes emissions from operational activities and from the buildings and spaces within the portfolio where the Manager has operational control.

The table below summarises the combined emissions of these businesses, with the detailed inventory available online. The objective is to reduce absolute emissions (from our 2020 base year) by 21.5% before 2025, and 43.0% by 2030.

Our FY23 result, with a 38.3% reduction in emissions, is consistent with these ambitions. The strong progress reflects positively on our carbon reduction initiatives which are summarised on page 26.

The embodied carbon from our development activity is reported on a below the line basis, as non-mandatory Category 4 emissions. We estimate that these emissions will be around 17,183 tCO₂e, for the 38,000 sqm of projects that have completed since 31 March 2022.

GHG EMISSIONS tCO₂e

Category (new standard)	Scope (previous standard)	FY23	FY20 (base year) ¹	% change
Category 1	Scope 1	233.9	596.0	(60.8)
Category 2	Scope 2	234.8	199.2	17.9
Category 3 (mandatory)	Scope 3 (mandatory)	17.4	67.9	(74.3)
Category 4 (mandatory)	Scope 3 (mandatory)	71.1	40.6	75.2
Total gross emissions		557.2	903.7	(38.3)
Category 4 (non-mandatory) ²	Scope 3 (non-mandatory) ²	17,183.4	n/a	n/a

¹ Base year restated after emission factor revision from the Ministry for the Environment.

² Upfront embodied carbon emissions from completed developments. Design Life Cycle Assessment, subject to finalisation and peer review.



ISO 14064-1 ORGANISATION





PEOPLE AND CULTURE

Focusing on the following material factors helps create a safe and inclusive business:

- + Health, safety and wellbeing
- + Diversity and inclusiveness
- + Social equity

These factors are reflected in the specific targets we have adopted in the following table.

KEY TARGETS	ACTIVITY	STATUS
Safety at work	No serious harm injuries across all workplaces and worksites in FY23 Contractor induction and certification on all worksites	PROGRESS ON TARGET
Diverse and inclusive workplace	Our team of 69 includes 11 different ethnicities, with speakers of 11 languages An inclusive culture score of 90% and an engagement score of 88% achieved in recent workplace survey Improved gender representation with 42% of the managerial team female Gender, ethnicity, and age representation targets set for 2030 in refreshed inclusion and diversity policy	
Social procurement and supply chain ethics	Social procurement obligations are being progressively incorporated into new construction contracts and supplier agreements Contractors and suppliers have been surveyed to assess the potential risks in our supply chain in relation to modern slavery	
Investing in our people	Formal reviews occur every six months with personal development objectives set annually 100% of employees were assessed as demonstrating Goodman values during the year Almost 3.9 million GMT units issued to team members as part of Goodman's long term incentive scheme	



**INNOVATION
DETERMINATION
INTEGRITY
SUSTAINABILITY**

LIVING OUR VALUES

Goodman's values are integral to the success of the business. They shape our culture and focus our people on delivering high-quality service, and innovative property and investment solutions over the long term.

Prioritising health and safety

We are committed to creating a safe working environment that is free of accidents and other workplace risks. A detailed Health and Safety policy governs our work practices and ensures our obligations under the Health and Safety at Work Act 2015 are complied with.

There were 67 health and safety incidents reported in FY23 compared to 52 in FY22.

All incidents were classified as minor with no serious harm injuries, a pleasing result that has continued since FY18. The data includes any incidents involving our people or contractors together with any reported incidents occurring within the public areas of the portfolio. It includes hazard observations, near misses, injuries requiring first aid, injuries requiring medical treatment and serious harm injuries.

We are also taking steps to understand whether there are any potential risks in our supply chain in relation to modern slavery. We have undertaken a survey of our preferred suppliers for the purpose of managing this risk.

Strength through diversity

We know that a diverse and inclusive team creates a vibrant work culture with a rich mix of views and ideas. Diversity brings unique perspectives and experiences to problem solving, ultimately leading to better business outcomes.

We celebrate individual differences and want our people to feel included and supported. An inclusive culture score of 90% in our recent survey indicates we are delivering on these objectives.

Our refreshed Inclusion and Diversity policy, which sets goals across gender, ethnicity and age, guides our behaviour and helps ensure we are a representative and inclusive workplace.

Page 113 of this report includes more detail of our workforce demographics and our targets for 2030.

Flexible and progressive employment policies are one of the ways we help reduce bias. These policies have encouraged a more permanent shift in work practices over the last few years, with 49% of our people working flexible hours and 88% choosing to work remotely at least one day a week.

Approximately 7% of our people have also been supported with formal part-time working arrangements.



Workplace wellbeing

Goodman's brand values guide how we interact with each other, represent our business, and engage with stakeholders.

An employee retention rate of 94% over the last year, and an engagement score of 88% in an internal survey in March 2023 show we have created a positive and supportive work environment for our people.

We take a holistic approach to wellbeing with a range of initiatives focused on health and happiness.

Our partnership with Groov has continued to support the mental health of our people over the last 12 months. Dr Fiona Crichton has delivered foundation sessions, to build knowledge and help identify the small actions that individuals and teams can take to improve their wellbeing.

Annual flu vaccinations, COVID-19 testing kits and skin cancer checks are other health services offered to our people.

We also hosted and promoted social and cultural events, sporting and recreational opportunities, and a financial wellbeing session from Benestar (our EAP provider) over the last 12 months.

Developing our people

It is important to Goodman that we recruit, engage, develop and retain the best people. This focus starts with a brief to agency partners that ensures they are representing Goodman's values and supporting us to attract diverse talent.

We look for people who will challenge our thinking, drive change and develop new ideas that contribute to sustainable business outcomes.

We empower our managers and provide the tools and processes to help our people reach their potential. Formal induction programmes, regular reviews, career development plans and training objectives provide the pathways that enable our people to thrive.

Training can be online or through more structured learning, with study grants and leave available for technical or tertiary courses.

A unique long-term incentive plan helps retain talent. It gives all our people a material stake in the business, aligning their interests with those of our stakeholders.

To encourage wider participation in our industry we provide an annual scholarship for a University of Auckland property student and support the Keystone Trust through the Goodman Foundation.



- 1. Goodman team members volunteering at KiwiHarvest, India Glen, Office Manager, Chloe Kearns, Project Administrator, Neeral Raniga, Assistant Property Accountant and Teigan Sutton, Digital Marketing Co-ordinator.
- 2. Duncan Johnston, Development Analyst, celebrating Chinese New Year with Goodman colleagues.
- 3. Events celebrating our LGBTTQIA+ community and educating our people on the meaning and history of Pride Month were hosted in February.
- 4. The Goodman touch team were runners up at the fundraising tournament for Keystone Trust.



Executives

FROM LEFT TO RIGHT:

1 Michael Gimblett
General Manager – Development

4 Kimberley Richards
Director – Investment Management and Capital Transactions

7 Anton Shead
General Counsel and Company Secretary

2 Evan Sanders
General Manager – Property Services

5 Andy Eakin
Chief Financial Officer

8 Sophie Bowden
Human Resources Business Partner

3 Mandy Waldin
Marketing Director

6 James Spence
Chief Executive Officer

9 Jonathan Simpson
Head of Corporate Affairs



CORPORATE PERFORMANCE

The material factors critical to the success of our business include:

- + Sustainable structure, operations, and results
- + ESG reporting and stakeholder engagement
- + Responsible and environmentally sensitive investment

These factors are reflected in the specific targets we have adopted in the following table.

KEY TARGETS	ACTIVITY	STATUS
Retain investment grade credit rating of BBB	Portfolio occupancy of 99.5%	PROGRESS
	Sustainable financial metrics with gearing of 25.9%	ON TARGET
	Distribution reflecting a prudent payout ratio of 83.1% of cash earnings	ON TARGET
External certification	An improved CDP climate score of A- Toitū carbonzero certified ¹ since FY21	ON TARGET
	Sustainable Finance Framework facilitating the \$150 million Green Bond issue and establishment of new \$300 million Green Loan facilities	ON TARGET
Governance and disclosure	Corporate Social Responsibility committee, reporting regularly to the Board	ON TARGET
	Continued alignment with the NZX Corporate Governance Code	ON TARGET
	GRI reporting framework	ON TARGET
Climate related disclosures	Contributed to the development of property sector climate change scenarios for use by GMT and other Climate Reporting Entities	ON TARGET
	Comprehensive assessment of climate related risks being completed by external consultant	ON TARGET
	GMT's first disclosures under the new Aotearoa New Zealand Climate Standards to be completed in FY24	ON TARGET
Community support	Almost \$0.5 million distributed through the Goodman Foundation	ON TARGET
	Additional financial support provided to community partners to assist with disaster relief	ON TARGET
	Over 300 volunteering hours completed	ON TARGET

¹ Certification encompasses Goodman (NZ) Limited, Goodman Property Services (NZ) Limited and Goodman Property Trust. It includes emissions from operational activities and from the buildings and spaces within the portfolio where the Manager has operational control.



➤ Johnson Corner, a serviced office provider at Highbrook Business Park.

Environmental, social and governance

Engagement with our stakeholders on environmental, social and governance matters is a priority for our business. Transparent and robust governance structures provide stakeholders with confidence in our reporting, and the regularity and variety of our communications ensures our performance on these matters is accessible.

The Board of Goodman (NZ) Limited is committed to delivering GMT's business strategy sustainably. It includes a risk management framework that considers non-financial issues, such as the impact of climate change, alongside financial, strategic, operational and compliance risks.

A dedicated Corporate Social Responsibility Committee oversees the implementation of our sustainability programme. Regular Board reporting includes performance updates against our short and medium-term targets.

The corporate governance section on page 111 compares our governance practices against the principles and recommendations of the NZX Corporate Governance Code. The full suite of governance documents is available online: <https://nz.goodman.com/about-goodman/corporate-governance>.





Investment grade credit rating

Our financial strength is reflected in our credit rating.

GMT's approach to gearing, capital management, operations and investments contribute to S&P Global Ratings maintaining their credit rating of BBB for the business.

As a result of the mortgage security held over GMT's property portfolio, the Trust's debt issuances are rated one notch higher at BBB+.

Both ratings have remained stable since first assigned in 2009.

S&P Global Ratings

BBB



Trusts' debt issuances rating

BBB+



Financial stability

Financial stability is foundational to any sustainable business.

Maintaining high occupancy and customer retention levels is key to achieving resilience within our portfolio. The strength of our customers underwrites GMT's financial performance, providing the strong rental cashflows that underpin earnings growth and returns to investors.

Low gearing and significant liquidity bolster the resilience of our business, while creating the capacity to invest in new opportunities as and when they arise.

GMT's Sustainable Finance Framework enables the business to issue new bonds

and establish loans to support the delivery of sustainable property solutions for our customers.

Benchmarking

As a business we are focused on continuous improvement and best practice, and as a part of this we undertake regular benchmarking against respected international standards.

As part of our commitment to reducing our carbon footprint, GMT has participated in the annual CDP survey since 2006. The global initiative encourages participants to measure their greenhouse gas emissions, manage their climate change impacts and reduce carbon pollution.

The implementation of emission management and reduction strategies as part of our Toitū carbonzero certification has contributed to an improved CDP result in 2022 with a climate score of A-, compared to B in 2021 and B- in 2020. This was the equal highest rating achieved by a New Zealand organisation in 2022. We also maintained our supplier engagement score of A-.

There were 30 local businesses that submitted data, with CDP evaluating over 18,700 organisations worldwide. Further information about the rating process can be found at www.CDP.net.

Reporting

As a leading NZX investment entity, we have the responsibility to provide timely, balanced and readily available information. We engage with the investment community on a regular basis, through various communication channels, including formal reporting, market announcements and briefings, newsletters and more directly through open days, presentations, and meetings.

For our sustainability reporting we have adopted the GRI framework. The index on page 44 allows stakeholders to readily access and review key information regarding our sustainability programme, ensuring both transparency and accountability.

We are active industry participants and have worked collectively with others during the year to agree three climate change scenarios for the New Zealand construction and property sector. An external consultant has also been engaged to undertake an assessment of the Trust's assets under each of these scenarios. From FY24, these impacts will be disclosed in accordance with Aotearoa New Zealand Climate Standard 1 (NZ CS1).

Our corporate memberships and partnerships include Australasian Investor Relations Association, Diversity Works, Global Women, Greater East Tāmaki Business Association, NZ Green Building Council, New Zealand Shareholders' Association and Property Council of New Zealand.

Community spirited

Engagement with our communities and broader stakeholders is integral to the fabric of GMT. Building meaningful connections and fostering positive relationships with the community gives us the social licence to operate.

One of the most important stakeholder relationships we have is with tangata whenua. We continue to work alongside local iwi in our investment and social initiatives to ensure we acknowledge and honour our heritage while striving for an equitable future.

We support other stakeholders through the Goodman Foundation, which invests in programmes that aim to improve the standard of living, health and the quality of life of the most vulnerable in our communities.



7 Blessing ceremony, North Point development, Highbrook Business Park. Te Ākitaia Waiohua and Ngāti Tamaoho iwi led representatives from Goodman and Fackelmann (customer) along the esplanade reserve to the centre of the site for karakia and waiata.

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Goodman Foundation

The Goodman Foundation is an initiative of the Manager that brings people and resources together to address disadvantage in our communities. By partnering with like-minded organisations and funding projects with clearly defined timelines and outcomes, we're making a tangible and sustainable difference to people's lives.

How we help

We focus on providing support where it's needed most in the areas of children and youth, community and community health, food rescue and the environment. Responding to the immediate needs of our communities through the recent extreme weather events made disaster relief another significant part of our programme this year.

Our support is offered in four different ways:

+ **Cash grants**
Funding for projects with defined outcomes (usually over one to three years) that enable our partners to achieve scale, making a more tangible impact.

+ **Give back**
Workplace giving schemes that match payroll contributions and other donations from Goodman people. It includes a select group of charities with close connections to our team.

+ **Do good**
Goodman people fundraising or volunteering for charities. Around \$5,000 was raised over the last 12 months with over 300 volunteering hours also completed.

+ **In-kind**
Donations of our expertise, space, office furniture, computers and other critical items that provide our partners with the tools they need to succeed.



Community fun run at Highbrook Park, organised and hosted by the local Rotary Club.



The Goodman Foundation has been supporting New Zealand communities for well over 10 years.

During this time the charitable organisation has provided over \$2 million of financial assistance to its community partners. These organisations share the same values and are delivering initiatives that improve the wellbeing and social outcomes of those living in the neighbourhoods where Goodman invests.

Acknowledging the devastating impacts of the extreme weather across the North Island during January and February 2023, the Goodman Foundation has extended its community support.

An additional \$100,000 in funding has been provided to KiwiHarvest, OrangeSky and the Red Cross in response to the hardship and displacement caused by the Auckland Anniversary floods and Cyclone Gabrielle.

The financial support will allow these organisations to extend their services, helping with the immediate need and ongoing recovery of the affected communities.

Goodman team members are also contributing directly with individual donations being matched by the Goodman Foundation.

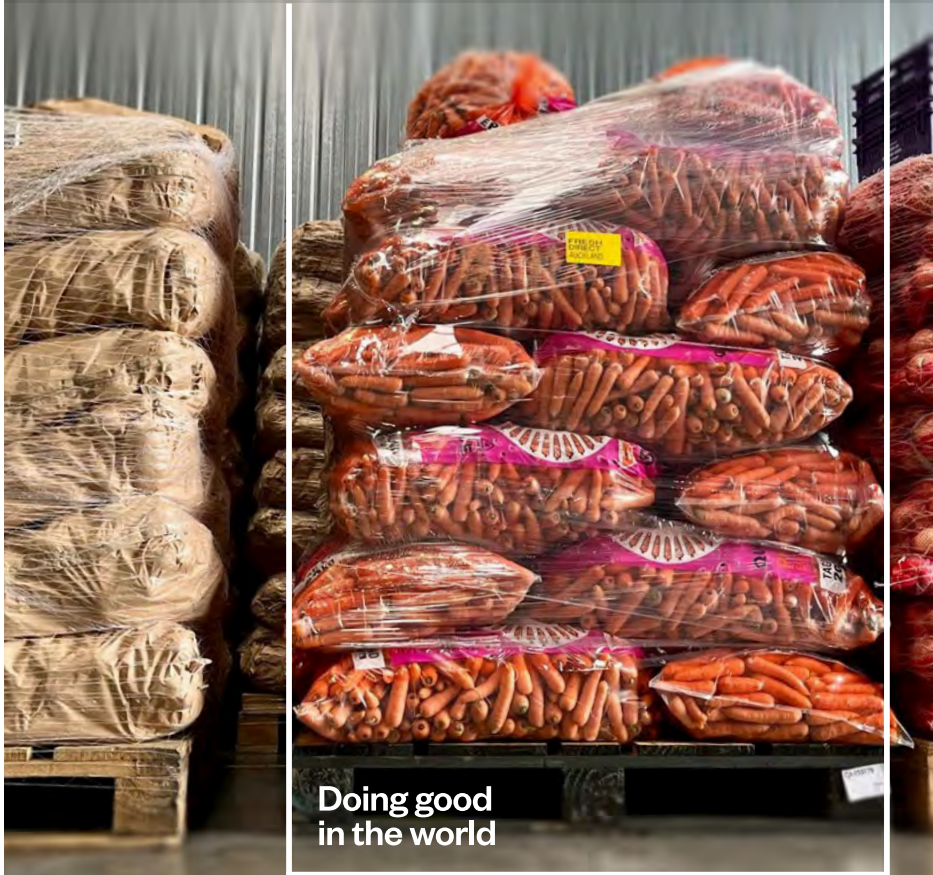


7 The Red Cross were recipients of additional Goodman Foundation funding to assist with disaster relief following extreme weather events in early 2023.



**Food rescue
and
environment**

Charity organisations in the food rescue and environment space reduce waste and support those in need by redistributing fresh food or useful items that would otherwise go to landfill.



**Doing good
in the world**

KiwiHarvest

As New Zealand's leading food rescue organisation, KiwiHarvest is on track to double the volume of food it collects and redistributes by 2025.

With local services operating in Auckland, Dunedin, Queenstown and Invercargill, KiwiHarvest collects nutritious but perishable food destined for landfill and redistributes it to those in need through foodbanks and other community agencies.

In a year when fruit and vegetables prices increased 23%, making them unattainable to our most vulnerable, KiwiHarvest redistributed a record 2.0 million kgs of food. Around 12% more than previous year and equivalent to over 5.74 million

meals, it included surplus produce, protein, mislabelled goods, cleaning products and grocery items approaching expiry.

Responding to the acute need in our communities in early 2023, the organisation acted quickly, with essential deliveries of food, hygiene, and cleaning supplies to the storm damaged and isolated areas of Northland, West Auckland, and Hawke's Bay.

A founding partner, the Goodman Foundation has been a supporter of KiwiHarvest since 2015. This support includes regular volunteering, with Goodman people encouraged to help in the warehouse, processing and packing produce and other food items for distribution.

<https://www.kiwiharvest.org.nz/>



Jason Gillard, Architectural Modelmaker for Goodman and regular volunteer for KiwiHarvest, working as a driver's assistant on a weekly basis, standing alongside Rebecca Hyde-Hills.



Community and community health

We work with charity organisations that support efforts to create a more inclusive and equitable society.

Doing good in the world

Ongoing support

Through the Foundation's give back initiative, other fundraising and discretionary grants, financial support was provided to the following organisations and events over the last 12 months:

- + 4U Mentoring
- + Ronald McDonald House
- + Starship Foundation
- + Womens Refuge
- + IDFNZ The Kids Foundation
- + The Key to Life Charitable Trust
- + Circus Quirkus
- + Special Children's Christmas Party
- + Maranga – Rise Up

Orange Sky

Orange Sky offers a unique service that supports those in our community dealing with homelessness. The charity provides mobile laundry and shower services in a safe and positive environment for some of the 41,000 Kiwis struggling without a permanent home.

With five custom vehicles, Orange Sky provides services in Auckland, Hamilton, Wellington and Christchurch.

For people who often feel disconnected from their community, the service offers a chance to refresh, while also making a human connection with the volunteers that support the initiative.

The Goodman Foundation has sponsored Orange Sky since 2021 and has increased its contribution this year to help meet the additional demands on the organisation's recovery support role in the aftermath of the Auckland Anniversary floods and Cyclone Gabrielle.

<https://orangesky.org.nz/>



Orange Sky operate five mobile laundry and shower vehicles throughout the country.



Children
and
youth

Doing good
in the world

Tania Dalton Foundation

The Tania Dalton Foundation (TDF) helps gifted young New Zealanders unlock their sporting talent and become their best selves. TDF awards 12 scholarships a year and provides mentoring support and personal development opportunities to the recipients over the course of the three-year programme.

A wider goal of the TDF is to engage with thousands of young people across the country through a range of initiatives, all aimed at making a positive and measurable impact on their lives.

The Goodman Foundation is a scholarship partner, providing financial support that helps a talented young person pursue their sporting ambitions.

Luisa Togotogorua is the current Goodman Foundation funded scholarship recipient. In the final year of the scholarship programme the former Howick College student continues to pursue her professional rugby ambitions while working full time.

www.taniadaltonfoundation.org.nz

Duffy Books in Homes

Duffy Books in Homes is a literacy programme aimed at breaking the cycle of booklessness in our communities.

The nationwide reading initiative was established in 1994 by author Alan Duff. Duff recognised that children who can't read face a lifetime of disadvantage and created a programme to encourage reading at home by gifting books.

Over 100,000 Kiwi kids now benefit from five free books every year, with more than 14 million books being distributed since the programme began almost 30 years ago.

Kotahi Rau Pukapuka Trust

Established in October 2019, Kotahi Rau Pukapuka Trust is promoting the use of te reo Māori through the publication of a series of original stories and translations of other great books.

The goal is to produce one hundred books in te reo Māori, growing a love for the language.

The Kotahi Rau Pukapuka kaupapa is founded on the belief that quality literature in te reo Māori is a critical support for whānau and communities engaged in language revitalisation. The initiative is also expected to feed the literary appetites of Māori language speakers and help to nurture generations of future Māori writers.

www.kotahiraupukapuka.org.nz

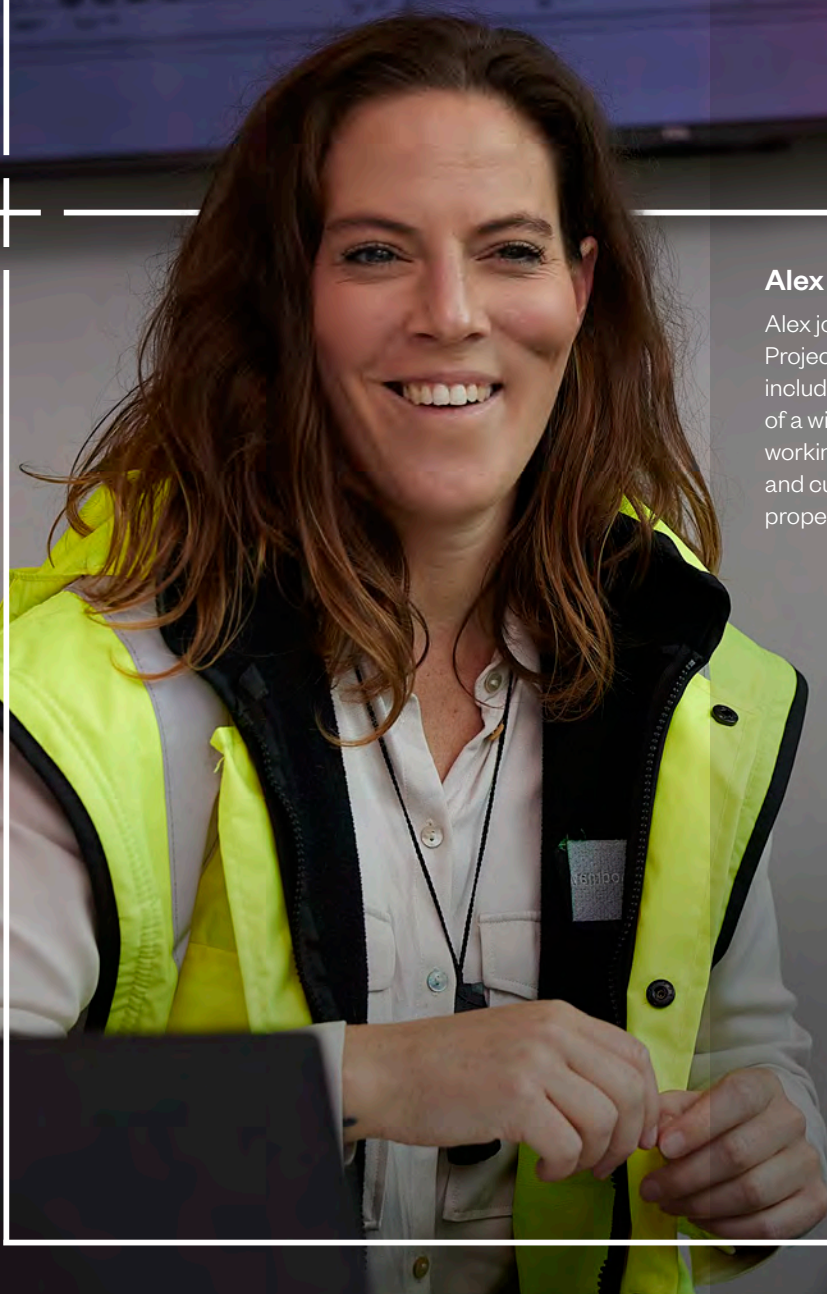
There are 700 schools and early childhood centres participating, with the Goodman Foundation a Duffy sponsor of three South Auckland primary schools. The three schools have a combined roll of around 1,300 students, they include:

- + Fairburn School, Ōtāhuhu
- + Sir Edmund Hillary Junior School, Ōtara
- + Wiri Central School, Wiri

www.booksinhomes.org.nz

➤ ABOVE: Luisa Togotogorua recipient of Goodman's Tania Dalton scholarship. (Image source: fjijsun.com.fj)

Goodman
Foundation



Alex Matthews, Project Manager

Alex joined the Goodman team as a Project Manager in 2022. Her role includes the management and oversight of a wide range of building projects, working with consultants, contractors, and customers to deliver high-quality property solutions.

Keystone Trust

The Keystone Trust is focused on promoting opportunities and lifting the participation of young people in the New Zealand property industry.

A Keystone Trust scholarship recipient, Alex graduated from Unitec Institute of Technology three years ago with a Bachelor of Construction degree. She was an outstanding scholar, being awarded the top overall student in her final year of study and nominated to represent her university at the ArchEngBuild Challenge in 2020.

There were 12 Keystone Trust scholarships awarded in 2022 (first year students), lifting the current number of students on the programme to over 50.

www.keystonetrust.org.nz

Doing good
in the world