

SUSTAINABILITY REPORT



OUR APPROACH TO SUSTAINABILITY

As a leading real estate investment vehicle, our focus is on the built environment and the delivery of sustainable property solutions that help our customers thrive. We are working closely with these businesses and other stakeholders to decarbonise, to mitigate climate risk and to boost biodiversity.

We have acknowledged our ESG responsibilities, with a plan for a sustainable future that includes clearly defined targets. The world is changing, and we are investing in new technologies and alternative ways of operating to ensure our people and our customers have the spaces they need to succeed.

It's part of a wider journey, in which we are encouraging our investors, contractors, consultants, service providers, capital advisors, industry bodies, regulators, and other community partners to support sustainable business practices. The collective impact of these individual contributions will lead to better environmental, social and economic outcomes for everyone.

DELIVERING ON OUR COMMITMENTS

We've adapted to the disruption of COVID-19 and continued to make substantial progress toward our 2025 sustainability objectives.

¹ Formerly the Carbon Disclosure Project

² Certification encompasses Goodman (NZ) Limited, Goodman Property Services (NZ) Limited and Goodman Property Trust. It includes emissions from operational activities and from the buildings and spaces within the portfolio where the Manager has operational control.

Highlights of the last 12 months include:

Improved climate score of B from CDP^{1,2} and a rating of A- on Supplier Engagement



50.0% reduction in greenhouse gas emissions² against FY20 base year



Toitū carbonzero certified operations²



Commenced calculating and reporting embodied carbon on new development projects with 3,241 tCO₂e of unavoidable emissions offset



Completion of four rooftop solar energy systems with a further 716.0 kw being installed



New biodiversity initiatives with urban ngahere planned at two estates



Launch of Sustainable Finance Framework and successful \$150 million green bond issue



Almost \$400,000 contributed to community initiatives through the Goodman Foundation



OUR SUSTAINABILITY FRAMEWORK



Jost, Highbrook Business Park

Goodman's focus as an owner, developer and manager of warehouse and logistics space is part of a broader strategy that includes the aim of becoming a truly resilient and sustainable business.

Recognising that our corporate performance is integral to our reputation and long-term success, we've worked to incorporate sustainability principles across all areas of our business.

There are three pillars to our sustainability framework.



Sustainable properties

As a long-term investor we want a future-proof portfolio, with high-quality assets that are adaptable, energy efficient and resistant to climate change. We understand the environmental benefits of repurposing brownfield sites and the value to our customers of being located close to consumers and key transport infrastructure.

A focus on workplace amenity ensures our facilities also meet our customers' wider business needs.



People and culture

We believe that a business with a safety conscious and inclusive culture, that is positively connected with its community, will deliver superior long-term results.

Our people are recruited and rewarded based on their commitment to these values, their professional expertise, and their long-term strategic and ethical thinking. We encourage high standards of behaviour and provide a healthy work environment with the tools to work flexibly and safely.

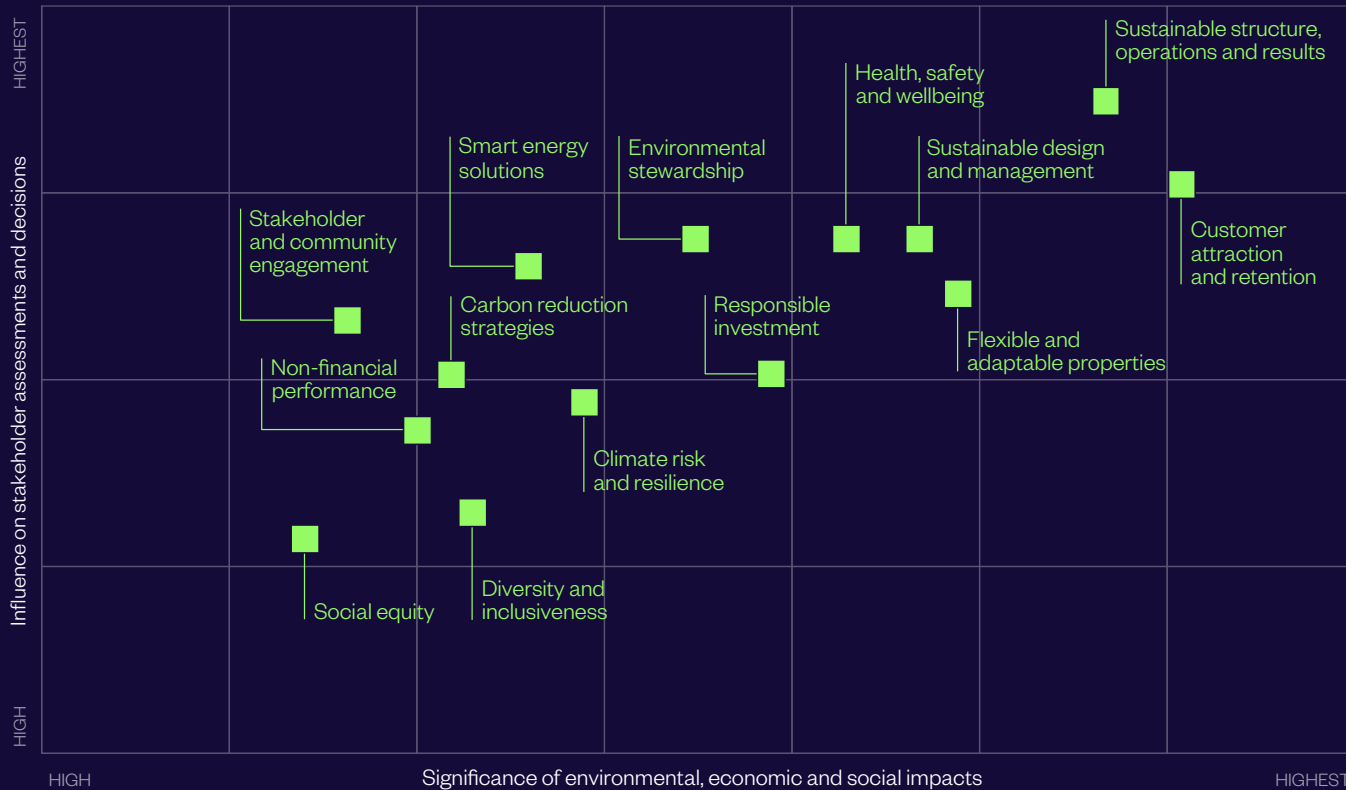


Corporate performance

We critically assess our results and provide investors, regulators, customers and community partners with detailed information about our business activities including performance against recognised and credible benchmarks.

A sustainable capital structure, contemporary governance policies and commitment to environmental and social initiatives give these stakeholders confidence in our strategy.

Material Factors



These 14 factors were determined through stakeholder interviews¹ in FY21 where stakeholders were asked what drivers of change they considered to be the most significant for our business.

¹ Facilitated by Proxima, the engagement process included face to face, online and phone interviews with a representative group of stakeholders. The group included customers, investors, analysts, and community partners. Of the 22 invited, 14 participated.

MATERIAL FACTORS

The three pillars of sustainable properties, people and culture, and corporate performance include the material factors that have been identified as important contributors to our success.

These 14 factors were determined through stakeholder interviews¹ in FY21, where stakeholders were asked what drivers of change they considered to be the most significant for our business.

We have reviewed these factors internally this year, taking into account an increased focus on business sustainability and resilience, and determined that all 14 remain relevant.

Stakeholders will be surveyed again in FY24 as part of a regular three-year review cycle.

The following pages describe how these factors are integrated into our broader business strategy. It includes reporting on a range of non-financial metrics, monitoring progress against future targets and being accountable for our performance.

We're challenging ourselves to do better, and do more for the benefit of all, across each of these areas.



Sustainable properties

The material factors that guide our investment activity include:

- + Customer attraction and retention
- + Sustainable design and management
- + Flexible and adaptable properties
- + Smart energy solutions
- + Climate risk and resilience
- + Carbon reduction strategies

PORTFOLIO INITIATIVES

GMT's investment strategy is exclusively focused on the urban logistics segment of the Auckland industrial market. The Trust's 15 estates are strategically located, close to consumers and key transport infrastructure.

Strong customer relationships underpin the Trust's financial results. Consistently high occupancy levels (FY22 >99%) demonstrate that we are meeting the needs of our customers and developing to meet demand.

The average age of the core investment portfolio is around 10 years. Maintaining these properties to a high standard ensures they remain contemporary and attractive to customers.

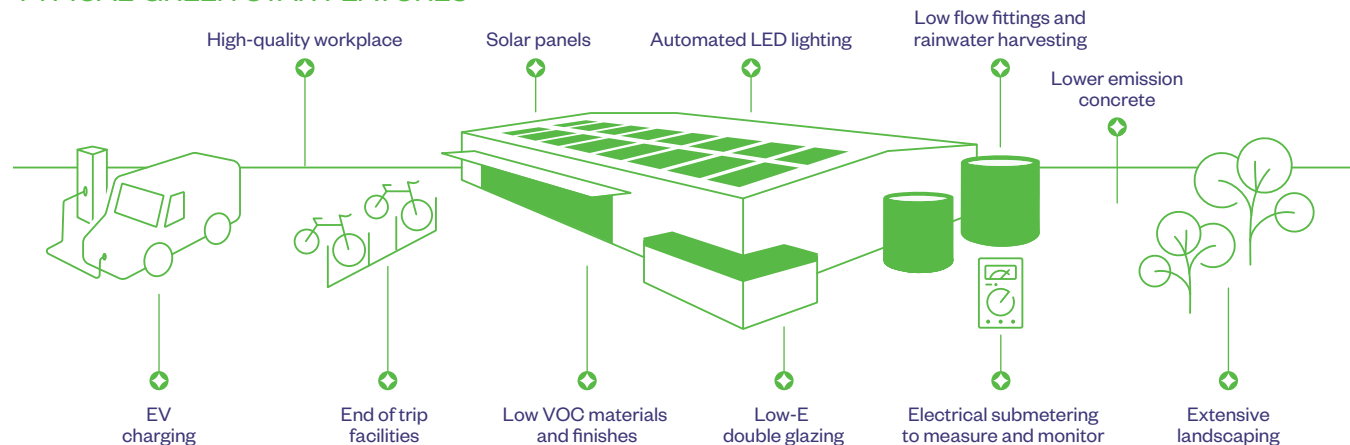
Improving the operational and environmental performance of these buildings is also a priority.

Energy efficiency and water conservation projects are ongoing. We're retrofitting existing properties with solar energy systems, LED lighting and water saving technologies. We are also replacing R22 refrigerants in building HVAC systems with low emission factor alternatives.

| Key targets | Progress | Status |
|---|--|--------|
| Carbon neutral operations by 2025 | + Toitū carbonzero certified since FY21 + 50.0% reduction in absolute emissions ¹ from FY20 base year (2025 target of 19.4%) | +++++ |
| Sustainable development programme | + All new projects targeting 5 Green Star Built rating + Lower carbon developments + 3,241 tCO ₂ e of Scope 3 embodied carbon offset for developments completed in FY22 | +++++ |
| Energy efficiency 2025 | + 100% of core portfolio to feature LED lighting by 2025 + NABERS ratings for all eligible office buildings at Highbrook by 2025 | +++++ |
| Solar energy 2025 | + 1.1 MW of solar energy installed or planned + Target 2.0 MW by 2025 | +++++ |
| Renewable energy use 2025 | + 100% certified renewable energy by 2025 | +++++ |
| Maintain portfolio occupancy above 95% | + >99% occupancy | +++++ |

¹ Scope 1, Scope 2 and mandatory Scope 3 emissions as reported.

TYPICAL GREEN STAR FEATURES





MAINFREIGHT SUPERSITE

The new twin warehouse project for Mainfreight is well underway at Favona Road Estate, a former market garden in Māngere.

The demolition phase of the 35,860 sqm, redevelopment project has seen an impressive 90% of waste material, over 2,500 tonnes, diverted from landfill and recycled.

www.goodmanfavona.co.nz



Artist's impression of the Mainfreight SuperSite at Favona

DEVELOPING GREEN

A successful development programme has built over 90% of the core portfolio since 2004.

Targeting a 5 Green Star Built rating on all new projects, Goodman's base-build specification ensures its new warehouse and logistics facilities are industry leading.

A commitment to sustainable development is reflected in the use of lower carbon and sustainably sourced building materials. The development process is also managed to reduce waste and other environmental impacts. Unavoidable greenhouse gas emissions (embodied carbon) are carefully measured and offset.

Protecting and improving the natural environment around our estates is also an objective of our development programme. Urban ngahere projects are underway at Highbrook Business Park and Roma Road Estate, with beehive initiatives also planned to improve the biodiversity and resilience of the landscapes within the portfolio.

MANAGING EMISSIONS AND CLIMATE RISK

Acknowledging the threat of climate change, our sustainability programme includes ambitious emission reduction targets that align with the objectives of the Paris Agreement and the limiting of global warming to less than 2 degrees.

| GHG Emissions tCO ₂ e | FY22 | FY20 (base year) | % change |
|----------------------------------|--------------|------------------|----------------|
| Scope 1 | 193.9 | 596.2 | (67.5) |
| Scope 2 | 168.5 | 173.0 | (2.6) |
| Scope 3 (mandatory) | 76.5 | 108.3 | (29.4) |
| Total | 438.8 | 877.5 | (50.00) |
| Scope 3 (non mandatory) | 3,241.0 | n/a | n/a |

Mitigating the impacts of climate change by measuring and minimising greenhouse gas (GHG) emissions is an essential part of this strategy. Our Emissions Management and Reduction Plan details the initiatives that will help in the transition to a low carbon, sustainable business.

The table above summarises the combined emissions of these businesses, with the detailed inventory available online. While we expect some volatility year to year, our target objective is to reduce absolute emissions by 19.4% before 2025 (within five years of the 2020 base year).

We are proud to be Toitū carbonzero certified as we work towards these 2025 targets.

Assurance from Toitū confirms our GHG emissions have been measured in accordance with ISO 14064-1:2006 and that we have offset unavoidable Scope 1, Scope 2 and mandatory Scope 3 emissions with locally sourced carbon credits.

The certification encompasses Goodman (NZ) Limited, Goodman Property Services (NZ) Limited and Goodman Property Trust. It includes emissions from operational activities and from the buildings and spaces within the portfolio where the Manager has operational control.

Our FY22 result, with a 50.0% reduction in absolute emissions, is already significantly ahead of the 2025 target. The strong progress reflects positively on our emissions reduction initiatives but also the impact of COVID-19 restrictions reducing energy consumption and travel related emissions.

This year we have also added non-mandatory Scope 3 emissions to our reporting, and these are included below the line. They relate to the embodied carbon within our completed development projects and the emissions are also offset, resulting in our development activity being carbon neutral.



Dicker Data roof-top solar panels, M20 Business Park, Manukau



EV chargers are now being installed in all new GMT developments. To complement these dedicated customer chargers, the Trust (with co-funding from ECCA) has also installed public 150kW DC fast chargers at Highbrook Business Park and M20 Business Park.





People and culture

Focusing on the following material factors helps create a safe and inclusive business:

- + **Health, safety and wellbeing**
- + **Diversity and inclusiveness**
- + **Social equity**

COVID-19 RESPONSE

The pandemic has reinforced the importance of a comprehensive approach to workplace health and safety.

We have further adapted our work practices over the last 12 months to help our people remain safe and well, and to ensure that our worksites are compliant with new regulations associated with the COVID-19 public health response.

Social distancing and contact tracing protocols have continued, while agile work practices have allowed us to work remotely when we have taken the precautionary step of closing our offices. We have also provided our people and their families with a supply of personal protective equipment and rapid antigen tests.

A new Employee Assistance Programme (EAP) provided by Benestar helps ensure that all aspects of our people's wellbeing are being professionally supported through this time of unique challenges.

| Key targets | Progress | Status |
|---|---|--------|
| Safety at work | <ul style="list-style-type: none"> + No serious harm injuries across all workplaces and contractor-controlled worksites in FY22 + Goodman safety framework strengthened with COVID-19 precautions + Contractor induction and certification on all worksites | +++++ |
| Diverse workplace | <ul style="list-style-type: none"> + Gender, ethnicity and age representation targets set for 2023 + Improved gender representation with 37.5% of senior executive team female + Our team of 64 includes nine different ethnicities, with speakers of 11 different languages | +++++ |
| Social procurement and supply chain ethics | <ul style="list-style-type: none"> + Introducing social procurement obligations into construction contracts and supplier agreements + Wider supply chain review planned to ensure compliance with modern slavery regulations | +++++ |
| Goodman brand values | <ul style="list-style-type: none"> + Refresh of brand values this year + Performance assessments include measurement against these values | +++++ |





DIVERSITY BRINGS STRENGTH

We know that a diverse and inclusive team creates a vibrant work culture with a rich mix of views and ideas. Diversity brings unique perspectives and experiences to problem solving, ultimately leading to better business outcomes.

We celebrate individual differences and want our people to feel included and supported.

A comprehensive Inclusion and Diversity policy, which sets goals across gender, ethnicity and age, guides our behaviour and helps ensure we are a representative and inclusive workplace.

Page 107 of this report includes more detail of our workplace demographics and our future targets.

Flexible and progressive employment policies are one of the ways we help reduce bias.

These policies have encouraged a more permanent shift in work practices over the last few years with around 60% of our people preferring to work remotely at least two days a week. New systems and technologies, together with a significant financial contribution toward a home office setup, has facilitated the change. By keeping our people connected and engaged it has generated a positive outcome that is also expected to contribute to a more diverse workforce over time.

A refreshed and contemporary parental leave policy has extended the level of support available to our people. Its coverage provides broader support for both primary and secondary carers. Workplace benefits, including employer Kiwisaver contributions, are also maintained during parental leave, ensuring our people are not financially disadvantaged in their retirement savings.



HEALTH AND SAFETY REPORT CARD

We are committed to creating a safe working environment that is free of accidents and other workplace risks. A detailed Health and Safety policy governs our work practices and ensures our obligations under the Health and Safety at Work Act 2015 and the COVID-19 Protection Framework are complied with.

There were 52 health and safety incidents reported in FY22 compared to 38 in FY21.

All incidents were classified as minor with no serious harm injuries, a pleasing result that we're proud to have maintained since FY18.

The data includes any incidents involving our people or contractors together with any reported incidents occurring within the public areas of the portfolio. It includes hazard observations, near misses, injuries requiring first aid, injuries requiring medical treatment and serious harm injuries.

DEVELOPING OUR HUMAN CAPITAL

We want to develop and foster a diverse talent pool. This focus starts with the recruitment process and a brief to agency partners that ensures they are representing Goodman's values and supporting us to attract diverse talent.

We empower our managers and provide the tools and processes to help our people reach their potential. Formal induction programmes, regular reviews, career development plans and training objectives provide the pathways that enable our people to thrive.

Training can be online or through more structured learning, with study grants and leave available for technical or tertiary courses. Topics can encompass a range of areas including business management and leadership, communication, compliance, digital literacy, finance and sustainability.

To encourage wider participation in our industry we also provide an annual scholarship for an Auckland University property student. Our 2022 recipient is Caitlyn Khoo.

Sophie Bowden

Human Resources Business Partner

Goodman has expanded its team to include dedicated HR expertise. Sophie is working with the leadership team to implement strategic people and culture initiatives, with a focus on performance and development, diversity and inclusion, and employee experience.



CARE AND RESPECT

Goodman's brand values guide how we interact with each other and ensure we provide our customers and investors with consistently high-quality service as well as innovative and sustainable property and investment solutions.

An employee retention rate of 97% over the last year and results of an all-employee survey in February 2021 show we have a positive and supportive work environment for our people.

We take a holistic approach to wellbeing with a range of initiatives focused on health and happiness. It includes employee assistance programme services, annual flu vaccinations, skin cancer and other health checks, speakers on topical issues, social and cultural events and, sporting and recreational opportunities.

This year we have introduced a caregivers support platform called Circle In. We have also launched our wellbeing programme with Groov. Co-founded by Sir John Kirwan, Groov is about helping workplaces, leaders and their people feel good and function well.



Sir John Kirwan, Groov



Holly Mace, Goodman Sustainability Analyst and 2021 scholarship recipient.



This year we have refreshed our brand values to further align them with our business strategy. Sustainability, Innovation, Determination and Integrity reflect not only who we are today, but who we want to be, long into the future.

INNOVATION

New ideas push our business forward. We focus on the future, proactively looking for new opportunities and improved solutions for our stakeholders that will make the world a better place for all of us.

DETERMINATION

Determination gets things done. We are motivated by excellence and work hard to achieve it, actively pursuing the best outcomes for all our stakeholders.

INTEGRITY

We have integrity, always. We work inclusively and transparently, balancing the needs of our business and our people with the needs of the community and those we do business with.

SUSTAINABILITY

We're building our business for the long term. That's why we consider the planet and all the people in it in everything we do. Our initiatives demonstrate our ongoing commitment to having a positive economic, environmental and social impact on the world.

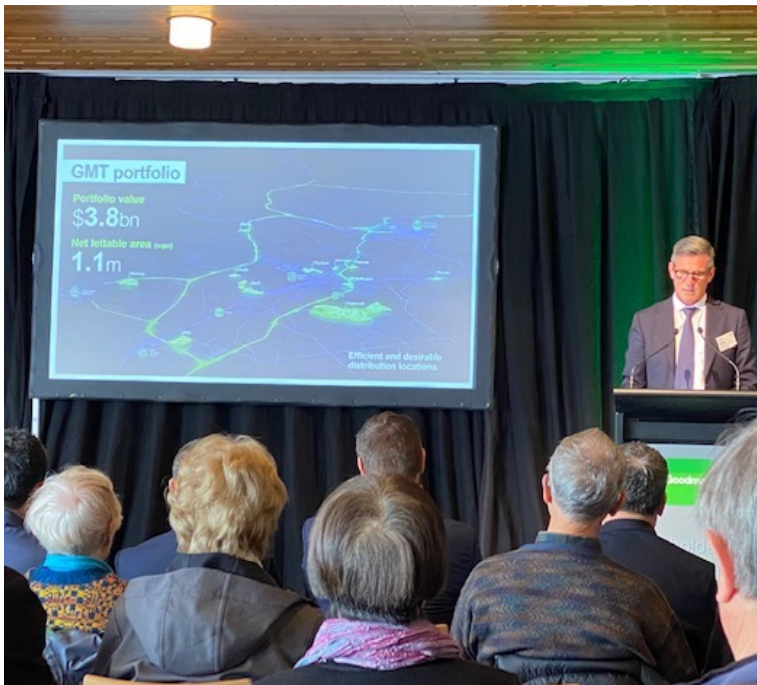


Corporate performance

The material factors critical to the success of our business include:

- + Sustainable structure, operations and results
- + Stakeholder and community engagement
- + Environmental stewardship
- + Responsible investment
- + Non-financial performance

The table alongside includes the specific targets we have adopted in relation to these factors.



John Dakin presenting to Unitholders.

| Key targets | Progress | Status |
|---|---|--------|
| Retain investment grade credit rating of BBB | <ul style="list-style-type: none"> + Stable financial metrics with gearing of 21.3% within our preferred 20% to 30% range + Sustainable distribution policy with a payout ratio of between 80% and 90% of cash earnings + Portfolio occupancy of more than 99% | +++++ |
| External certification | <ul style="list-style-type: none"> + Sustainable Finance Framework established, and inaugural green bond issued on 14 April 2022 + Carbon neutral operations with Toitū carbonzero certification¹ + Improved CDP Climate Score of B and Supplier Engagement Score of A- | +++++ |
| Governance and disclosure | <ul style="list-style-type: none"> + Continued alignment with the NZX Corporate Governance Code + Corporate Social Responsibility Committee, made up of senior management personnel, established + Hybrid annual meeting held + GRI reporting framework | +++++ |
| Task Force on Climate related Financial Disclosures (TCFD) | <ul style="list-style-type: none"> + New Zealand standards for climate risk assessment and disclosure being established + First TCFD compliant report expected to be 2023 | +++++ |
| Community support | <ul style="list-style-type: none"> + Almost \$400,000 distributed through the Goodman Foundation in FY22 + Support included initiatives promoting health and wellbeing initiatives associated with the pandemic | +++++ |

¹ Certification encompasses Goodman (NZ) Limited, Goodman Property Services (NZ) Limited and Goodman Property Trust. It includes emissions from operational activities and from the buildings and spaces within the portfolio where the Manager has operational control.



John Dakin briefing media at Roma Road Estate, Mt Roskill.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

We monitor our performance and provide investors, regulators, customers and community partners with objective information about our business activities. Transparent and robust governance structures give these stakeholders confidence in our reporting, and we engage regularly across a variety of communication channels on the full range of ESG topics.

The Board of Goodman (NZ) Limited is committed to delivering the business strategy of GMT in a sustainable way. It oversees a risk management framework that includes consideration of all strategic, operational, financial and compliance risks. Non-financial issues, including the impacts of climate change, are also included within this risk framework.

A dedicated Corporate Social Responsibility Committee, made up of senior management personnel, oversees the implementation of our sustainability programme. Regular Board reporting includes performance against targets to reduce emissions, increase renewable energy use and lower the embodied carbon within our developments.

The behaviour of our people is governed by a comprehensive suite of employment policies, including a code of conduct. These articulate our standards and the expectations that come with being part of the Goodman team.

The corporate governance section on page 106 compares our governance practices against the principles and recommendations of the NZX Corporate Governance Code. The full suite of governance documents is available online: <https://nz.goodman.com/who-we-are/corporate-governance>.

FINANCIAL STABILITY

Financial stability is a prerequisite for a sustainable business.

Maintaining high occupancy and customer retention levels is a key driver of our success. The strength of these businesses underpins our own financial performance, providing the strong rental cashflows that drive earnings growth and returns to investors.

Low gearing and substantial liquidity provide funding capacity for new investment. It also provides resilience against negative market events that could impact property values.

The creation of a Sustainable Finance Framework this year has extended the range of funding sources available to GMT. The platform allows the Trust to issue new bonds and loans to support the delivery of sustainable property solutions for customers.

The inaugural issue of \$150 million of green bonds was made on 14 April 2022, following the Trust's financial year end.

Blessing led by Ngāi Tamaoho at NZ Post's new site at Roma Road Estate, supported by the teams from Goodman and NZ Post.



INVESTMENT GRADE CREDIT RATING

Our financial strength is reflected in our credit rating.

GMT's low gearing, prudent capital structure, sustainable operations and results, and responsible investments are all reflected in the investment grade credit rating of BBB from S&P Global Ratings.

As a result of the mortgage security held over the Trust's property assets, its debt (including the new green bonds) is rated one notch higher at BBB+.

Both ratings have remained stable since first assigned in 2009.

BENCHMARKING

Regular benchmarking against respected international standards is a requirement of any business focused on continuous improvement and best practice.

A commitment to reducing our carbon footprint has seen us participate in the annual CDP survey every year since 2009. This global initiative encourages participants to monitor greenhouse gas emissions, reduce carbon pollution and minimise climate change impacts.

The implementation of emission management and reduction strategies as part of our Toitū carbonzero certification has contributed to an improved result in 2021 with a climate score of B, compared to B- in 2020. It was the highest rating achieved by a New Zealand organisation in 2021, with the top honour being shared with a number of other leading local companies.

There were 23 New Zealand businesses that submitted data with CDP evaluating over 13,000 organisations worldwide.

CDP also awarded a Supplier Engagement Score of A-, the first time this assessment has been made. It's an area of increasing focus as businesses look to manage their indirect emissions and improve wider environmental and social outcomes.

Our commercial contracts are being updated with social procurement clauses and requirements for suppliers to measure and report emissions. Starting with construction agreements, we will look to extend this requirement across our entire supply chain over time.

You can find out more about CDP and the rating process at www.CDP.net.

REPORTING

As a leading NZX investment entity, we have a responsibility to provide timely, balanced and readily available information. We engage with the investment community on a regular basis, through a variety of communication channels, including formal reporting, market announcements and briefings, newsletters and more directly through open days, road shows, presentations, and meetings.

We have adopted the GRI framework as the standard for our sustainability reporting. The index on page 44 allows stakeholders to access and review key information around our sustainability programme, enhancing transparency and accountability.

Our future reporting will be extended to ensure it is consistent with the New Zealand climate standards, currently under development. Work is underway to assess the performance of the Trust under a variety of climate scenarios across short, medium and longer timeframes and we expect to complete our first TCFD report in 2023.

We are active industry participants. Our corporate memberships and partnerships include Australasian Investor Relations Association, Diversity Works, Global Women, Greater East Tāmaki Business Association, NZ Green Building Council, New Zealand Shareholders Association and Property Council of New Zealand.

COMMUNITY SPIRITED

Engagement with our communities and broader stakeholders is an important part of who we are as a business. We encourage and foster these relationships, building positive connections that give us the social licence to operate.

Our connection with tangata whenua is one of the most important of these stakeholder relationships. We celebrate Māori culture and work alongside local iwi in our investment and social initiatives, acknowledging our heritage while striving for an equitable future.

Through the Goodman Foundation we invest in programmes and enterprises that aim to improve the quality of life, standard of living and health of the most vulnerable in our communities. We contributed almost \$400,000 in support over the last 12 months.

This year we have also supported the WWF Whale Tale initiative (pictured above), sponsoring the creation of a decorated sculpture at Highbrook Business Park. It was one of 160 similar tail sculptures designed by artists and children and displayed across Tāmaki Makaurau. Inspired by the Bryde's Whale the art trail brings to life themes of protecting and restoring the mauri of our oceans.

Goodman Foundation

The Goodman Foundation brings people and resources together to help address disadvantage in our communities. By partnering with like-minded charities and funding projects with clearly defined timelines and outcomes, we're making a tangible and sustainable difference to people's lives.

HOW WE HELP

The Goodman Foundation supports charities in three key areas: children and youth, community and community health, and food rescue and the environment.

Our support comes in four different forms:

+ Cash grants

Funding for projects with defined outcomes over one to three years.

+ Do good

Goodman people volunteering or fundraising for charities.

+ Give back

Workplace giving schemes that equally match contributions from Goodman people.

+ In-kind

Donations of our expertise, space, office furniture, computers and other critical items.

Food rescue
and
environment

Community
and
community
health

Children
and
youth

Goodman
Foundation

Doing good
in the world

Goodman
Foundation

Food rescue
and
environment



We support charity organisations that are redistributing food and other goods that would otherwise go to waste.

KIWIHARVEST

A founding partner of KiwiHarvest since it began operating in Auckland in 2015, the Goodman Foundation is committed to supporting New Zealand’s leading food rescue organisation.

With local services operating in Auckland, the North Shore, Dunedin, Queenstown and Invercargill, KiwiHarvest collects nutritious but perishable food destined for landfill and redistributes it to those in need through foodbanks and other community agencies.

In a year when food insecurity was exacerbated by the impacts of the pandemic, KiwiHarvest has managed through the logistical challenges of Alert Level and Traffic Light restrictions, redistributing a record 1.8 million kgs of food over the last 12 months. Equivalent to over 5.1 million meals it included surplus produce, protein, mislabelled goods and grocery items approaching expiry.

The sheer volume of food being rescued reflects the determination and drive of the KiwiHarvest team and its commitment to feeding the most vulnerable in our communities.

NEW ZEALAND FOOD NETWORK

Operating alongside KiwiHarvest at GMT’s Highbrook Business Park in East Tāmaki is the New Zealand Food Network (NZFN). Established in 2020 by KiwiHarvest Founder Deborah Manning, NZFN meets the need for a nationally co-ordinated distribution service for surplus food.

Funded by the Ministry of Social Development and other sponsors, the organisation is extending the work of those community organisations already focused on addressing food insecurity in New Zealand.

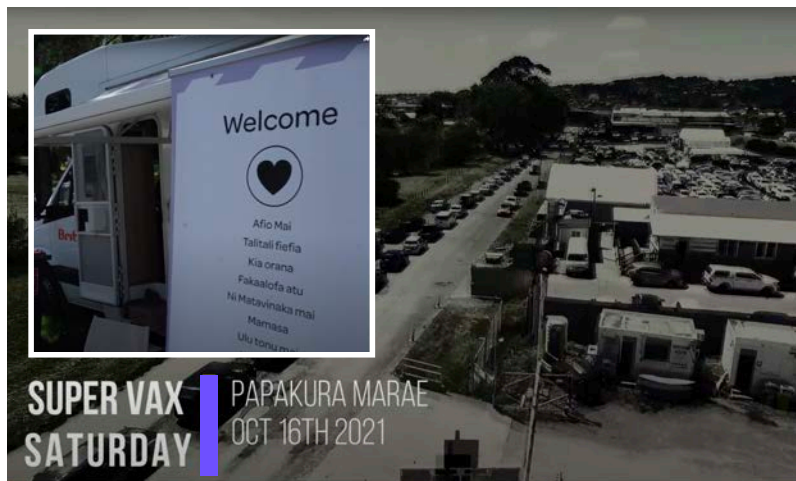
The Goodman Foundation supported the new initiative by funding the fitout of the 830 sqm distribution warehouse. Operating since July 2020 NZFN has onboarded 61 food hubs and distributed 9.1 million kgs of donated and surplus food – the equivalent of 26.1 million meals.



Doing good
in the world

Goodman
Foundation

Community
and
community
health



We work with charity organisations that support efforts to create a more inclusive and equitable society.

BOOSTING OUR COMMUNITIES

The Goodman Foundation extended its community support this year to include social initiatives promoting the COVID-19 vaccination programme and other health and wellbeing initiatives. Targeting at risk groups, a significant donation was made to each of the following organisations.

- + [Papakura Marae](#)
- + [Manukau Urban Māori Authority](#)
- + [Rākau Tautoko](#)

In addition to these, the Goodman Foundation also contributed to the NZME-led 90% Project in support of its #rollupyoursleevesNZ campaign. It was complemented by promotional advertising on our digital signs and social media platforms.

ORANGE SKY

Orange Sky NZ visited the Goodman City Office in April 2021. The charity, which started operating in Auckland in 2018, provides mobile laundry and shower services in a safe and positive environment for people who are often ignored or feel disconnected from their community.

The free service offers some of the 41,600 Kiwis without a permanent home a chance to refresh, while also making a human connection with the volunteers that support the initiative.

The work of Orange Sky made a connection with our own people and the charity has been added to Goodman's payroll gifting programme. Ten staff are now donating a total of \$5,000 per annum, a sum that is matched by the Goodman Foundation.

[Orange Sky New Zealand](#)
[Positively Connecting Communities](#)

DOING GOOD AT CHRISTMAS

The Life Centre Trust is behind the Christmas Box initiative, providing families in need with Christmas hampers made up of donated food and other goods. Last Christmas, volunteers helped pack hampers in Auckland, Kaikohe, Whangārei, Hamilton, Tauranga, Rotorua, Palmerston North, Wellington, Christchurch and Dunedin.

We were pleased to play our part, providing warehousing space at M20 Business Park in Wiri for the annual event. Operating as a distribution hub for the other centres, over 260 tonnes of food was processed with around half of this packed into 12,000 hampers for the wider Auckland region. In total, 25,000 boxes were distributed to families in need, from Kaitiāia to Bluff.

<https://christmasbox.co.nz>

ONGOING SUPPORT

Through the Foundation's give back initiative, other fundraising and discretionary grants, financial contributions were made to the following community health organisations last year:

- + 4U Mentoring
- + Diabetes New Zealand
- + Multiple Sclerosis Society of New Zealand
- + Ronald McDonald House
- + Starship Foundation
- + Westpac Rescue Helicopter
- + Womens Refuge

Doing good
in the world

Goodman
Foundation

Children
and
youth



Luisa Togotogorua – recipient of the Goodman Foundation funded TDF scholarship.

The benefits of early intervention and quality education motivate our work with charitable organisations that help to protect, nurture and develop children and young people.

DUFFY BOOKS IN HOMES

Duffy Books in Homes is a literacy programme aimed at breaking the cycle of booklessness amongst children at low decile schools throughout New Zealand.

The nationwide reading initiative was established by author Alan Duff in 1994. He recognised that kids who can't read become adults who can't communicate – a serious disadvantage in a world that operates on the written word.

It has been a highly successful programme, with 800 schools and early childhood centres participating and more than 14 million books being distributed since it began.

The Goodman Foundation is proud to have been a Duffy supporter for over 10 years. The Foundation currently sponsors three South Auckland primary schools, with 1,300 students each receiving five new books a year.

The three schools include:

- + Fairburn School, Ōtāhuhu
- + Sir Edmund Hillary Junior School, Ōtara
- + Wiri Central School, Wiri

www.booksinhomes.org.nz



TANIA DALTON FOUNDATION

The Tania Dalton Foundation (TDF) was established to support young New Zealanders from all circumstances and stages of development to unlock their talent and their best selves. The goal is to engage with thousands of young people across the country through a range of initiatives that are all aimed at making a positive and measurable impact on their lives.

The Goodman Foundation is a scholarship partner, providing financial support that helps a talented kiwi sportswoman realise their potential. TDF awards 12 scholarships a year and provides mentoring support and personal development opportunities to the recipients over the course of the three-year programme.

Luisa Togotogorua is the latest recipient of the Goodman Foundation funded scholarship. The former Howick College student and talented halfback is a member of the Auckland Storm Farah Palmer Cup team and the Auckland Blues Super Rugby team. She is in the second year of her scholarship.

www.taniadaltonfoundation.org.nz



KEYSTONE TRUST

The Keystone Trust is focused on promoting opportunities and lifting the participation of young people in the property industry. Operating for more than 25 years, the Trust supports students who have financial need or have been affected by adverse circumstances that would otherwise prevent them from taking up tertiary studies in a property related discipline.

Along with financial support, the scholarship programme includes comprehensive pastoral care along with industry mentoring, networking and work placement opportunities.

Over 50 scholarships have been awarded in 2022.

www.keystonetrust.org.nz





New Zealand Food Network, Highbrook Business Park



At Goodman, we believe the sustainability of our planet – and the wellbeing of all the people in it – is everyone’s responsibility. That’s why we partner with organisations and charities who, like us, are striving to do good in the world.